



Greater Sacramento Chapter

Sacramento • Reno • Redding Divisions



**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2026

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	53.70	80.55	107.40
Journeyman Tech 100%	53.70	80.55	107.40
Journeyman Wireman 110% (splicing cable)	59.07	88.61	118.14
Journeyman Wireman Welder 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/6 or less) 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/7 or more) 115%	61.76	92.64	123.52
General Foreman 125% (w/4 or less foremen)	67.13	100.70	134.26
General Foreman 130% (w/5 or more foremen)	69.81	104.72	139.62
Journeyman Wireman - Swing (117.3%)	62.99	94.49	125.98
Journeyman Wireman - Grave (131.4%)	70.56	105.84	141.12
Base Rate	53.70	80.55	107.40
NEBF (3%)	1.61	2.42	3.22
Local Pension	14.25	14.25	14.25
Health & Welfare	15.56	15.56	15.56
Training Fund	1.89	1.89	1.89
Contract Admin. (1.60%)	0.86	1.29	1.72
LMCT (Includes \$.01 for NLMCT)	8.90	8.90	8.90
	96.77	124.86	152.94

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%), (12%), or (8%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2030

8/1/2026

Noah Painter
Executive Director

Date:

08/01/2026

Robert D Ward
Business Manager

Date:



APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2026

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

1)	40-45 miles	\$	9.00
2)	45-50 miles	\$	10.00
3)	50-55 miles	\$	11.00
4)	55-60 miles	\$	12.00
5)	60-65 miles	\$	13.00

Article III.5(B)(2)(a): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2026-2030

FUTURE WAGE & FRINGE INCREASES

02-01-2027	\$3.00 Wage Increase, \$0.50 Health & Welfare Increase
02-01-2028	\$3.75 Wage Increase, \$0.50 Health & Welfare Increase
02-01-2029	\$3.75 Wage Increase, \$0.50 Health & Welfare Increase
02-01-2030	\$4.00 Wage Increase, \$0.50 Health & Welfare Increase

**Expiration date of Agreement shall be
5/31/2030**



APPENDIX - LOCAL 340

45% - 50% - 60% - 70% - 80% APPRENTICES RATES

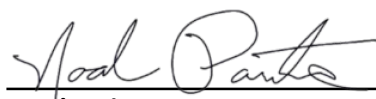
8/1/2026

	45%	50%	60%	70%	80%
Base Rate	24.17	26.85	32.22	37.59	42.96
Swing	28.35	31.50	37.79	44.09	50.39
Grave	31.76	35.28	42.34	49.39	56.45
Base Rate	24.17	26.85	32.22	37.59	42.96
NEBF (3%)	0.73	0.81	0.97	1.13	1.29
Local Pension	0.00	0.00	8.55	9.98	11.40
Health & Welfare	5.94	5.94	15.36	15.41	15.46
Training Fund	1.89	1.89	1.89	1.89	1.89
Contract Admin. (1.60%)	0.39	0.43	0.52	0.60	0.69
LMCT (includes \$.01 for NLMCT)	8.90	8.90	8.90	8.90	8.90
	42.02	44.82	68.41	75.50	82.59
Overtime:					
Time & one half	36.26	40.28	48.33	56.39	64.44
Doubletime	48.34	53.70	64.44	75.18	85.92
Swing (time & one half)	42.53	47.25	56.69	66.14	75.59
Grave (time & one half)	47.64	52.92	63.51	74.09	84.68

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20%, 12%, or 8% at the option of the employee.

There shall be a minimum of five periods of apprenticeship. The first two periods consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five periods are as follows:

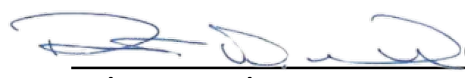
Five Periods	OJT Hours	Related Training
1 45%	0	0
2 50%	2000	Completed 1st Year Schooling
3 60%	3500	Completed 2nd Year Schooling
4 70%	5000	Completed 3rd Year Schooling
5 80%	6500	Completed 4th Year Schooling
JW 100%	8000	Completed 5th Year Schooling



Noah Painter
Executive Director

8/1/2026

Date:



Robert D Ward
Business Manager

08/01/2026

Date:



APPENDIX / LOCAL 340
JOURNEYMAN/FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES

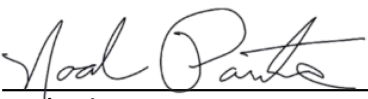
8/1/2026

SWING SHIFT

	110% Cable Splicer or Foreman (w/6 or less foremen)	115% Foreman (w/7 or more foremen)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	69.29	72.44	78.74	81.89
Before and After Shift	103.94	108.66	118.11	122.84
Double Time	138.58	144.88	157.48	163.78

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less foremen)	115% Foreman (w/7 or more foremen)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	77.62	81.15	88.21	91.73
Before and After Shift	116.43	121.73	132.32	137.60
Double Time	155.24	162.30	176.42	183.46


Noah Painter
Executive Director

8/1/2026
Date:


Robert D Ward
Business Manager

08/01/2026
Date:



APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2026

	Straight time	Overtime	Double time
Journeyman Wireman 100%	53.70	80.55	107.40
Journeyman Tech 100%	53.70	80.55	107.40
Journeyman Wireman 110% (splicing cable)	59.07	88.61	118.14
Journeyman Wireman Welder 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/6 or less) 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/7 or more) 115%	61.76	92.64	123.52
General Foreman 125% (w/4 or less foremen)	67.13	100.70	134.26
General Foreman 130% (w/5 or more foremen)	69.81	104.72	139.62
Journeyman Wireman - Swing	62.99	94.49	125.98
Journeyman Wireman - Grave	70.56	105.84	141.12
Journeyman Wireman - Herlong	67.13	100.70	134.26
Journeyman Wireman - Tunnel	56.39	84.59	112.78
Base Rate	53.70	80.55	107.40
NEBF (3%)	1.61	2.42	3.22
Local Pension	14.25	14.25	14.25
Health & Welfare	15.56	15.56	15.56
Training Fund	1.89	1.89	1.89
Contract Admin. (1.60%)	0.86	1.29	1.72
LMCT (Includes \$.01 for NLMCT)	8.90	8.90	8.90
	96.77	124.86	152.94

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%), (12%), or (8%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be

5/31/2030

8/1/2026

Noah Painter
Executive Director

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Robert D Ward
Business Manager

Date:



APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2026

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

1)	20-30 miles	\$	7.50
2)	30-40 miles	\$	10.00
3)	40-55 miles	\$	20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2026-2030

**Expiration date of Agreement shall be
5/31/2030**



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

8/1/2026

Expiration date of Agreement shall be May 31, 2030

	CLASS A
Journeyman Wireman 100%	53.70
Journeyman Tech 100%	53.70
Journeyman Wireman 110% (splicing cable)	59.07
Journeyman Wireman Welder 110%	59.07
Journeyman Wireman Foreman (w/6 or less) 110%	59.07
Journeyman Wireman Foreman (w/7 or more) 115%	61.76
General Foreman 125% (w/4 or less foremen)	67.13
General Foreman 130% (w/5 or more foremen)	69.81
Journeyman Wireman - Swing	62.99
Journeyman Wireman - Grave	70.56
Journeyman Wireman - Herlong	67.13
Journeyman Wireman - Tunnel	56.39
Base Rate	53.70
NEBF (3%)	1.61
Local Pension	14.25
Health & Welfare	15.56
Training Fund	1.89
Contract Admin. (1.60%)	0.86
LMCT (Includes \$0.01 for NLMCT)	8.90
	96.77

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20%, 12%, or 8% at the option of the employee.

Article III.7(C): Travel expenses when traveling outside the free zone.

20-30 miles =	\$ 7.50
30-40 miles =	\$ 10.00
40-55 miles =	\$ 20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.



Noah Painter
Executive Director

8/1/2026

Date:



Robert D Ward
Business Manager

08/01/2026

Date: