



Appendix "B"  
Construction Electrician / Construction Wireman  
Wage and Fringe Benefits  
July 1, 2026 through July 31, 2027  
Northern Nevada



The minimum hourly rate of wages shall be as follows:

|                                   |                                    |
|-----------------------------------|------------------------------------|
| Inside Journeyman                 | per the work site Local Inside CBA |
| Inside Journeyman Foreman         | per the work site Local Inside CBA |
| Inside Journeyman General Foreman | per the work site Local Inside CBA |
| Inside Wireman Apprentice         | per the work site Local Inside CBA |

| CE/CW Classifications                                | Wage  | Health & Welfare | NEBF (3% of wages) | LMCT | Training (JATC) | AMF  | Total Package |
|------------------------------------------------------|-------|------------------|--------------------|------|-----------------|------|---------------|
| Construction Electrician level 2 (10,001 and above)  | 34.00 | 6.00             | 1.02               | 1.51 | 1.24            | 0.15 | 43.92         |
| Construction Electrician Level 1 (8,001- 10,000 hrs) | 33.00 | 6.00             | 0.99               | 1.51 | 1.24            | 0.15 | 42.89         |
| Construction Wireman Step 6 (7,001- 8,000 hrs)       | 32.00 | 6.00             | 0.96               | 1.51 | 1.24            | 0.15 | 41.86         |
| Construction Wireman Step 5 (6,001- 7,000 hrs)       | 28.00 | 6.00             | 0.84               | 1.51 | 1.24            | 0.15 | 37.74         |
| Construction Wireman Step 4 (5,001 - 6,000 hrs)      | 26.00 | 6.00             | 0.78               | 1.51 | 1.24            | 0.15 | 35.68         |
| Construction Wireman Step 3 (4,001 - 5,000 hrs)      | 24.00 | 6.00             | 0.72               | 1.51 | 1.24            | 0.15 | 33.62         |
| Construction Wireman Step 1 & 2 (0 - 4,000 hrs)      | 22.00 | 6.00             | 0.66               | 1.51 | 1.24            | 0.15 | 31.56         |

- 1. For Local Unions 340 & 401 Health & Welfare (340 WHA plus dental and vision) (401 Local Health & Welfare)
- 2. All trust contributions shall be paid on hours worked.
- 3. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
- 4. Employer shall make a payroll deduction of 10% which will fulfill the requirements of the 6.5% working assessment to be paid to the Union where the work is being performed.
- 5. Mandatory sick leave is applied according to the Inside Construction Agreement where work is being performed.
- 6. Future increases: **Wages**
- 7. **LMCT** (Includes \$0.01 for NLMCT)

Signed for By Sacramento Electrical Contractors Assoc.:  
  
Noah Painter, Executive Director  
Date: 07/01/2026

Signed for IBEW Local 340:  
  
Robert D. Ward, Business Manager  
Date: 07/01/2026