



June 1, 2026

TO: All Inside Employers

RE: Local 340 Inside Wireman's Wage & Fringe Changes- **Effective date 06-01-2026**

The attached set of wage sheets dated 06-01-2026 reflects previously negotiated increases. The increases are as follows:

Journeyman Wage – <u>INCREASE</u>	+1.00 INCREASE (increases to \$ 53.70)
Pension – <u>No Increase</u>	NO CHANGE (remains at \$14.25)
Health & Welfare – <u>INCREASE</u>	+1.50 INCREASE (increases to \$ 15.56)
Training Fund – <u>No Increase</u>	NO CHANGE (remains at \$ 1.89)
LMCT – <u>INCREASE</u>	+1.00 INCREASE (increases to \$ 8.90)

Please alert your Payroll Departments of these upcoming changes for June 2026 hours.

If you have any questions, please don't hesitate to call. Thank you.

Fraternally,
ELECTRICAL WORKERS' UNION
Local No. 340

Robert D. Ward
Business Manager

Enclosures (06-01-2026 Inside wage sheets)

cc: Zenith American - NECA Star

RDW/rj opeiu #29 afl-cio



Greater Sacramento Chapter

Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado* (*West of the watershed)

6/1/2026

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	53.70	80.55	107.40
Journeyman Tech 100%	53.70	80.55	107.40
Journeyman Wireman 110% (splicing cable)	59.07	88.61	118.14
Journeyman Wireman Welder 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/6 or less) 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/7 or more) 115%	61.76	92.64	123.52
General Foreman 125% (w/4 or less foremen)	67.13	100.70	134.26
General Foreman 130% (w/5 or more foremen)	69.81	104.72	139.62
Journeyman Wireman - Swing (117.3%)	62.99	94.49	125.98
Journeyman Wireman - Grave (131.4%)	70.56	105.84	141.12
Base Rate	53.70	80.55	107.40
NEBF (3%)	1.61	2.42	3.22
Local Pension	14.25	14.25	14.25
Health & Welfare	15.56	15.56	15.56
Training Fund	1.89	1.89	1.89
Contract Admin. (1.60%)	0.86	1.29	1.72
LMCT (Includes \$.01 for NLMCT)	8.90	8.90	8.90
	96.77	124.86	152.94

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%), (12%), or (8%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2030

Noah Painter 6/1/2026
Executive Director Date:

Robert D Ward 06/01/2026
Business Manager Date:



APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

6/1/2026

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

- | | | | |
|----|-------------|----|-------|
| 1) | 40-45 miles | \$ | 9.00 |
| 2) | 45-50 miles | \$ | 10.00 |
| 3) | 50-55 miles | \$ | 11.00 |
| 4) | 55-60 miles | \$ | 12.00 |
| 5) | 60-65 miles | \$ | 13.00 |

Article III.5(B)(2)(a): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2026-2030

FUTURE WAGE & FRINGE INCREASES

- | | |
|------------|--|
| 02-01-2027 | \$3.00 Wage Increase, \$0.50 Health & Welfare Increase |
| 02-01-2028 | \$3.75 Wage Increase, \$0.50 Health & Welfare Increase |
| 02-01-2029 | \$3.75 Wage Increase, \$0.50 Health & Welfare Increase |
| 02-01-2030 | \$4.00 Wage Increase, \$0.50 Health & Welfare Increase |

**Expiration date of Agreement shall be
5/31/2030**



APPENDIX - LOCAL 340
45% - 50% - 60% - 70% - 80% APPRENTICES RATES
6/1/2026

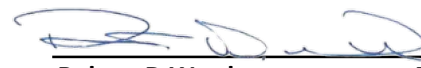
	45%	50%	60%	70%	80%
Base Rate	24.17	26.85	32.22	37.59	42.96
Swing	28.35	31.50	37.79	44.09	50.39
Grave	31.76	35.28	42.34	49.39	56.45
Base Rate	24.17	26.85	32.22	37.59	42.96
NEBF (3%)	0.73	0.81	0.97	1.13	1.29
Local Pension	0.00	0.00	8.55	9.98	11.40
Health & Welfare	5.94	5.94	13.86	13.91	13.96
Training Fund	1.89	1.89	1.89	1.89	1.89
Contract Admin. (1.60%)	0.39	0.43	0.52	0.60	0.69
LMCT (includes \$.01 for NLMCT)	8.90	8.90	8.90	8.90	8.90
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	42.02	44.82	66.91	74.00	81.09
Overtime:					
Time & one half	36.26	40.28	48.33	56.39	64.44
Doubletime	48.34	53.70	64.44	75.18	85.92
Swing (time & one half)	42.53	47.25	56.69	66.14	75.59
Grave (time & one half)	47.64	52.92	63.51	74.09	84.68

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20%, 12%, or 8% at the option of the employee.

There shall be a minimum of five periods of apprenticeship. The first two periods consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five periods are as follows:

Five Periods	OJT Hours	Related Training
1 45%	0	0
2 50%	2000	Completed 1st Year Schooling
3 60%	3500	Completed 2nd Year Schooling
4 70%	5000	Completed 3rd Year Schooling
5 80%	6500	Completed 4th Year Schooling
JW 100%	8000	Completed 5th Year Schooling


 Noah Painter
 Executive Director
 Date: 6/1/2026


 Robert D Ward
 Business Manager
 Date: 06/01/2026



APPENDIX / LOCAL 340
JOURNEYMAN/FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES

6/1/2026

SWING SHIFT

	110% Cable Splicer or Foreman (w/6 or less foremen)	115% Foreman (w/7 or more foremen)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	69.29	72.44	78.74	81.89
Before and After Shift	103.94	108.66	118.11	122.84
Double Time	138.58	144.88	157.48	163.78

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less foremen)	115% Foreman (w/7 or more foremen)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	77.62	81.15	88.21	91.73
Before and After Shift	116.43	121.73	132.32	137.60
Double Time	155.24	162.30	176.42	183.46

 6/1/2026

Noah Painter Date:
Executive Director

 06/01/2026

Robert D Ward Date:
Business Manager



APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

6/1/2026

	Straight time	Overtime	Double time
Journeyman Wireman 100%	53.70	80.55	107.40
Journeyman Tech 100%	53.70	80.55	107.40
Journeyman Wireman 110% (splicing cable)	59.07	88.61	118.14
Journeyman Wireman Welder 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/6 or less) 110%	59.07	88.61	118.14
Journeyman Wireman Foreman (w/7 or more) 115%	61.76	92.64	123.52
General Foreman 125% (w/4 or less foremen)	67.13	100.70	134.26
General Foreman 130% (w/5 or more foremen)	69.81	104.72	139.62
Journeyman Wireman - Swing	62.99	94.49	125.98
Journeyman Wireman - Grave	70.56	105.84	141.12
Journeyman Wireman - Herlong	67.13	100.70	134.26
Journeyman Wireman - Tunnel	56.39	84.59	112.78
Base Rate	53.70	80.55	107.40
NEBF (3%)	1.61	2.42	3.22
Local Pension	14.25	14.25	14.25
Health & Welfare	15.56	15.56	15.56
Training Fund	1.89	1.89	1.89
Contract Admin. (1.60%)	0.86	1.29	1.72
LMCT (Includes \$.01 for NLMCT)	8.90	8.90	8.90
	<u>96.77</u>	<u>124.86</u>	<u>152.94</u>

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%), (12%), or (8%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be

5/31/2030

6/1/2026

Noah Painter
Executive Director

Date:

06/01/2026

Robert D Ward
Business Manager

Date:



APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

6/1/2026

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

1)	20-30 miles	\$ 7.50
2)	30-40 miles	\$ 10.00
3)	40-55 miles	\$ 20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2026-2030

**Expiration date of Agreement shall be
5/31/2030**



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

6/1/2026

Expiration date of Agreement shall be May 31, 2030

	CLASS A
Journeyman Wireman 100%	53.70
Journeyman Tech 100%	53.70
Journeyman Wireman 110% (splicing cable)	59.07
Journeyman Wireman Welder 110%	59.07
Journeyman Wireman Foreman (w/6 or less) 110%	59.07
Journeyman Wireman Foreman (w/7 or more) 115%	61.76
General Foreman 125% (w/4 or less foremen)	67.13
General Foreman 130% (w/5 or more foremen)	69.81
Journeyman Wireman - Swing	62.99
Journeyman Wireman - Grave	70.56
Journeyman Wireman - Herlong	67.13
Journeyman Wireman - Tunnel	56.39
Base Rate	53.70
NEBF (3%)	1.61
Local Pension	14.25
Health & Welfare	15.56
Training Fund	1.89
Contract Admin. (1.60%)	0.86
LMCT (Includes \$0.01 for NLMCT)	8.90
	96.77

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20%, 12%, or 8% at the option of the employee.

Article III.7(C): Travel expenses when traveling outside the free zone.

20-30 miles = \$	7.50
30-40 miles = \$	10.00
40-55 miles = \$	20.00


Article III.7(D)Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.



Noah Painter
 Executive Director

Date: 6/1/2026



Robert D Ward
 Business Manager

Date: 06/01/2026