



Greater Sacramento Chapter

Sacramento • Reno • Redding Divisions



**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*

(*West of the watershed)

8/1/2025

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	52.70	79.05	105.40
Journeyman Tech 100%	52.70	79.05	105.40
Journeyman Wireman 110% (splicing cable)	57.97	86.96	115.94
Journeyman Wireman Welder 110%	57.97	86.96	115.94
Journeyman Wireman Foreman (w/6 or less) 110%	57.97	86.96	115.94
Journeyman Wireman Foreman (w/7 or more) 115%	60.61	90.92	121.22
General Foreman 125% (w/4 or less foremen)	65.88	98.82	131.76
General Foreman 130% (w/5 or more foremen)	68.51	102.77	137.02
Journeyman Wireman - Swing (117.3%)	61.82	92.73	123.64
Journeyman Wireman - Grave (131.4%)	69.25	103.88	138.50
Base Rate	52.70	79.05	105.40
NEBF (3%)	1.58	2.37	3.16
Local Pension	13.25	13.25	13.25
Health & Welfare	14.06	14.06	14.06
Training Fund	1.89	1.89	1.89
Contract Admin. (1.60%)	0.84	1.26	1.69
LMCT (Includes \$.01 for NLMCT)	7.90	7.90	7.90
	92.22	119.78	147.35

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026


Fran McDermott
 Executive Director

Date:


Robert D Ward
 Business Manager

Date:



APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2025

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

1)	40-45 miles	\$	9.00
2)	45-50 miles	\$	10.00
3)	50-55 miles	\$	11.00
4)	55-60 miles	\$	12.00
5)	60-65 miles	\$	13.00

Article III.5(B)(2)(a): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

02-01-26 \$1.00 Pension Increase

**Expiration date of Agreement shall be
5/31/2026**



APPENDIX - LOCAL 340

45% - 50% - 60% - 70% - 80% APPRENTICES RATES

8/1/2025

	45%	50%	60%	70%	80%
Base Rate	23.72	26.35	31.62	36.89	42.16
Swing	27.82	30.91	37.09	43.27	49.45
Grave	31.17	34.62	41.55	48.47	55.40
Base Rate	23.72	26.35	31.62	36.89	42.16
NEBF (3%)	0.71	0.79	0.95	1.11	1.26
Local Pension	0.00	0.00	7.95	9.28	10.60
Health & Welfare	5.94	5.94	13.86	13.91	13.96
Training Fund	1.89	1.89	1.89	1.89	1.89
Contract Admin. (1.60%)	0.38	0.42	0.51	0.59	0.67
LMCT (includes \$.01 for NLMCT)	7.90	7.90	7.90	7.90	7.90
	40.54	43.29	64.68	71.57	78.44
Overtime:					
Time & one half	35.58	39.53	47.43	55.34	63.24
Doubletime	47.44	52.70	63.24	73.78	84.32
Swing (time & one half)	41.73	46.37	55.64	64.91	74.18
Grave (time & one half)	46.76	51.93	62.33	72.71	83.10

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of five periods of apprenticeship. The first two periods consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five periods are as follows:

Five Periods	OJT Hours	Related Training
1 45%	0	0
2 50%	2000	Completed 1st Year Schooling
3 60%	3500	Completed 2nd Year Schooling
4 70%	5000	Completed 3rd Year Schooling
5 80%	6500	Completed 4th Year Schooling
JW 100%	8000	Completed 5th Year Schooling

Fran McDermott 8-1-25
Fran McDermott
 Executive Director

Date:

Robert D Ward 8-1-25
Robert D Ward
 Business Manager

Date:



**APPENDIX / LOCAL 340
JOURNEYMAN/FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES**

8/1/2025

SWING SHIFT


	110% Cable Splicer or Foreman (w/6 or less foremen)	115% Foreman (w/7 or more foremen)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	68.00	71.10	77.28	80.36
Before and After Shift	102.00	106.65	115.92	120.54
Double Time	136.00	142.20	154.56	160.72

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less foremen)	115% Foreman (w/7 or more foremen)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	76.17	79.64	86.57	90.02
Before and After Shift	114.26	119.46	129.86	135.03
Double Time	152.34	159.28	173.14	180.04

 **8-1-25**

 Fran McDermott Date:
 Executive Director

 **8-1-25**

 Robert D Ward Date:
 Business Manager



APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2025

	Straight time	Overtime	Double time
Journeyman Wireman 100%	52.70	79.05	105.40
Journeyman Tech 100%	52.70	79.05	105.40
Journeyman Wireman 110% (splicing cable)	57.97	86.96	115.94
Journeyman Wireman Welder 110%	57.97	86.96	115.94
Journeyman Wireman Foreman (w/6 or less) 110%	57.97	86.96	115.94
Journeyman Wireman Foreman (w/7 or more) 115%	60.61	90.92	121.22
General Foreman 125% (w/4 or less foremen)	65.88	98.82	131.76
General Foreman 130% (w/5 or more foremen)	68.51	102.77	137.02
Journeyman Wireman - Swing	61.82	92.73	123.64
Journeyman Wireman - Grave	69.25	103.88	138.50
Journeyman Wireman - Herlong	65.88	98.82	131.76
Journeyman Wireman - Tunnel	55.34	83.01	110.68
Base Rate	52.70	79.05	105.40
NEBF (3%)	1.58	2.37	3.16
Local Pension	13.25	13.25	13.25
Health & Welfare	14.06	14.06	14.06
Training Fund	1.89	1.89	1.89
Contract Admin. (1.60%)	0.84	1.26	1.69
LMCT (Includes \$.01 for NLMCT)	7.90	7.90	7.90
	<u>92.22</u>	<u>119.78</u>	<u>147.35</u>

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be

5/31/2026

Fran McDermott
Executive Director

8.1.25

Date:

Robert D Ward
Business Manager

8-1-25
Date:



APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2025

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

1)	20-30 miles	\$ 7.50
2)	30-40 miles	\$ 10.00
3)	40-55 miles	\$ 20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

02-01-26 \$1.00 Pension Increase

**Expiration date of Agreement shall be
5/31/2026**



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

8/1/2025

Expiration date of Agreement shall be May 31, 2026

	CLASS A
Journeyman Wireman 100%	52.70
Journeyman Tech 100%	52.70
Journeyman Wireman 110% (splicing cable)	57.97
Journeyman Wireman Welder 110%	57.97
Journeyman Wireman Foreman (w/6 or less) 110%	57.97
Journeyman Wireman Foreman (w/7 or more) 115%	60.61
General Foreman 125% (w/4 or less foremen)	65.88
General Foreman 130% (w/5 or more foremen)	68.51
Journeyman Wireman - Swing	61.82
Journeyman Wireman - Grave	69.25
Journeyman Wireman - Herlong	65.88
Journeyman Wireman - Tunnel	55.34
Base Rate	52.70
NEBF (3%)	1.58
Local Pension	13.25
Health & Welfare	14.06
Training Fund	1.89
Contract Admin. (1.60%)	0.84
LMCT (Includes \$0.01 for NLMCT)	7.90
	<hr/> 92.22


NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

Article III.7(C): Travel expenses when traveling outside the free zone.

20-30 miles = \$	7.50
30-40 miles = \$	10.00
40-55 miles = \$	20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

 8-1-25

Fran McDermott Date:
Executive Director

 8-1-25

Robert D Ward Date:
Business Manager