



APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
 (*West of the watershed)


8/1/2024


	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	49.20	73.80	98.40
Journeyman Tech 100%	49.20	73.80	98.40
Journeyman Wireman 110% (splicing cable)	54.12	81.18	108.24
Journeyman Wireman Welder 110%	54.12	81.18	108.24
Journeyman Wireman Foreman (w/6 or less) 110%	54.12	81.18	108.24
Journeyman Wireman Foreman (w/7 or more) 115%	56.58	84.87	113.16
General Foreman (w/4 or less foremen) 125%	61.50	92.25	123.00
General Foreman (w/5 or more foremen) 130%	63.96	95.94	127.92
Journeyman Wireman - Swing	57.71	86.57	115.42
Journeyman Wireman - Grave	64.65	96.98	129.30
Base Rate	49.20	73.80	98.40
NEBF (3%)	1.48	2.21	2.95
Local Pension	12.25	12.25	12.25
Health & Welfare	14.12	14.12	14.12
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.79	1.18	1.57
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	<u>87.57</u>	<u>113.29</u>	<u>139.02</u>

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026

 8-1-24
 Fran McDermott Date:
 Executive Director

 8-1-24
 Robert D Ward Date:
 Business Manager



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*,
Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2024

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

- 1) 40-45 miles \$ 9.00
- 2) 45-50 miles \$ 10.00
- 3) 50-55 miles \$ 11.00
- 4) 55-60 miles \$ 12.00
- 5) 60-65 miles \$ 13.00

Article III.5(B): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

- 02-01-25 \$1.00 Pension Increase
- 08-01-25 \$3.50 Wage Increase (to be allocated)
- 02-01-26 \$1.00 Pension Increase

Expiration date of Agreement shall be May 31, 2026.



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INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX - LOCAL 340

45% - 50% - 60% - 70% - 80% APPRENTICES RATES

8/1/2024

	45%	50%	60%	70%	80%
Base Rate	22.14	24.60	29.52	34.44	39.36
Swing	25.97	28.86	34.63	40.40	46.17
Grave	29.09	32.32	38.79	45.25	51.72

Base Rate	22.14	24.60	29.52	34.44	39.36
NEBF (3%)	0.66	0.74	0.89	1.03	1.18
Local Pension	0	0	7.35	8.58	9.80
Health & Welfare	6.00	6.00	13.92	13.97	14.02
Training Fund	1.76	1.76	1.76	1.76	1.76
Contract Admin. (1.60%)	0.35	0.39	0.47	0.55	0.63
LMCT (includes \$.01 for NLMCT)	7.97	7.97	7.97	7.97	7.97

Overtime:

Time & one half	33.21	36.90	44.28	51.66	59.04
Doubletime	44.28	49.20	59.04	68.88	78.72
Swing (time & one half)	38.96	43.29	51.95	60.60	69.26
Grave (time & one half)	43.64	48.48	58.19	67.88	77.58

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of five periods of apprenticeship. The first period consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five peiords are as follows:

Six Periods	OJT Hours	Related Training
1 45%	0	Satisfactory Progress
2 50%	2000	Completed 1st Year Schooling
3 60%	3500	Completed 2nd Year Schooling
4 70%	5000	Completed 3rd Year Schooling
5 80%	6500	Completed 4th Year Schooling
JW 100%	8000	Completed 5th Year Schooling

 8-1-24
Date:
Fran McDermott
Executive Director

 8-1-24
Date:
Robert D Ward
Business Manager



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INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340
FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES


8/1/2024


SWING SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	63.48	66.37	72.14	75.03
Before and After Shift	95.22	99.56	108.21	112.55
Double Time	126.96	132.74	144.28	150.06

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	71.11	74.35	80.81	84.04
Before and After Shift	106.67	111.53	121.22	126.06
Double Time	142.22	148.70	161.62	168.08


 Fran McDermott
 Executive Director
 Date: 8-1-24


 Robert D Ward
 Business Manager
 Date: 8-1-24



Greater Sacramento Chapter
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**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2024


	Straight time	Overtime	Double time
Journeyman Wireman 100%	49.20	73.80	98.40
Journeyman Tech 100%	49.20	73.80	98.40
Journeyman Wireman 110% (splicing cable)	54.12	81.18	108.24
Journeyman Wireman Welder 110%	54.12	81.18	108.24
Journeyman Wireman Foreman (w/6 or less) 110%	54.12	81.18	108.24
Journeyman Wireman Foreman (w/7 or more) 115%	56.58	84.87	113.16
General Foreman (w/4 or less foremen) 125%	61.50	92.25	123.00
General Foreman (w/5 or more foremen) 130%	63.96	95.94	127.92
Journeyman Wireman - Swing	57.71	86.57	115.42
Journeyman Wireman - Grave	64.65	96.98	129.30
Journeyman Wireman - Herlong	61.50	92.25	123.00
Journeyman Wireman - Tunnel	51.66	77.49	103.32
Base Rate	49.20	73.80	98.40
NEBF (3%)	1.48	2.21	2.95
Local Pension	12.25	12.25	12.25
Health & Welfare	14.12	14.12	14.12
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.79	1.18	1.57
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	<hr/>	<hr/>	<hr/>
	87.57	113.29	139.02

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026


 Fran McDermott
 Executive Director
 Date: 8-1-24


 Robert D Ward
 Business Manager
 Date: 8-1-24



APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2024

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

1)	20-30 miles	\$ 7.50
2)	30-40 miles	\$ 10.00
3)	40-55 miles	\$ 20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

02-01-25	\$1.00 Pension Increase
08-01-25	\$3.50 Wage Increase (to be allocated)
02-01-26	\$1.00 Pension Increase

Expiration date of Agreement shall be May 31, 2026.



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

8/1/2024

Expiration date of Agreement shall be May 31, 2026

	CLASS A
Journeyman Wireman 100%	49.20
Journeyman Tech 100%	49.20
Journeyman Wireman 110% (splicing cable)	54.12
Journeyman Wireman Welder 110%	54.12
Journeyman Wireman Foreman (w/6 or less) 110%	54.12
Journeyman Wireman Foreman (w/7 or more) 115%	56.58
General Foreman (w/4 or less foremen) 125%	61.50
General Foreman (w/5 or more foremen) 130%	63.96
Journeyman Wireman - Swing	57.71
Journeyman Wireman - Grave	64.65
Journeyman Wireman - Herlong	61.50
Journeyman Wireman - Tunnel	51.66
Base Rate	49.20
NEBF (3%)	1.48
Local Pension	12.25
Health & Welfare	14.12
Training Fund	1.76
Contract Admin. (1.60%)	0.79
LMCT (Includes \$.01 for NLMCT)	7.97
	87.57

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

Article III.7(C): Travel expenses when traveling outside the free zone.

- 20-30 miles = \$ 7.50
- 30-40 miles = \$ 10.00
- 40-55 miles = \$ 20.00

Article III.7(D)Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses each day or portion of each day worked.

Fran McDermott
Executive Director

8-1-24

Date:

Robert D Ward
Business Manager

8-1-24

Date: