



Greater Sacramento Chapter
Sacramento - Reno - Redding Divisions

**SOUND & COMMUNICATIONS ADDENDUM 2C
WAGES & FRINGE SCHEDULE**

March 1, 2024

The following rates are in effect within the Local 340 Union jurisdiction - namely Yuba, Colusa, Sutter, Yolo, Sacramento, *Amador, *Placer, *El Dorado, *Nevada, *Sierra, *Alpine, Butte, Glenn, Lassen, Plumas, Shasta, Theama and Trinity Counties of California. (These portions west of the main Sierra Mountain's watershed)

The minimum hourly rate of wages shall be as follows:

Communication and System Installer	\$36.60
Communication and System Technician (115%)	\$42.09
Senior Communication and Systems Technician (125%)	\$45.75

Present differential shall be maintained in accordance with present agreement as follows: Communication and System Technician 15% above Installer. Senior Communication and System Technician 25% above Installer.

Apprentices: The maximum hourly rate of wages shall be as follows:

	Job Hours	Percentage	Per Hour
1st Period	1 - 1,000	55%	\$ 20.13
2nd Period	1,001 - 2,000	60%	\$ 21.96
3rd Period	2,001 - 3,000	65%	\$ 23.79
4th Period	3,001 - 4,000	70%	\$ 25.62
5th Period	4,001 - 5,000	80%	\$ 29.28
6th Period	5,001 - 6,000	90%	\$ 32.94

Pension: The maximum pension rate shall be as follows:

	Indentured BEFORE March 1, 2024			Indentured ON or AFTER March 1, 2024		
	Job Hours	Percentage	Pension	Job Hours	Percentage	Pension
1st Period	1 - 1,000	55%	\$ 6.85	1 - 1,000	55%	\$ -
2nd Period	1,001 - 2,000	60%	\$ 6.85	1,001 - 2,000	60%	\$ 3.43
3rd Period	2,001 - 3,000	65%	\$ 6.85	2,001 - 3,000	65%	\$ 6.85
4th Period	3,001 - 4,000	70%	\$ 6.85	3,001 - 4,000	70%	\$ 6.85
5th Period	4,001 - 5,000	80%	\$ 6.85	4,001 - 5,000	80%	\$ 6.85
6th Period	5,001 - 6,000	90%	\$ 6.85	5,001 - 6,000	90%	\$ 6.85

(NOTE: Changes to Pension for Apprentice Rates on or after March 1, 2024.)

The fringe benefits shall be as follows:

Health Insurance	\$15.00
Apprenticeship	\$1.00
NEBF	3% of Gross Labor Payroll
Local Pension (maximum amount)	\$6.85
LMCC	\$1.10
National LMCC	\$0.01
Administrative Maintenance Fund	0.5% of Gross Labor Payroll
Local NECA Dues	1% of Gross Labor Payroll


Robert D Ward
IBEW Business Manager
Date: 2-29-24


Fran McDermott
NECA Executive Director
Date: 2-29-24

See Travel Language on Back Side...