



February 1, 2024

TO: All Inside Employers

RE: Local 340 Inside Wireman's Wage & Fringe Changes- Effective date 02-01-2024

The attached set of wage sheets dated 02-01-2024 reflect previously negotiated increases. The increases are as follows:

Journeyman Wage – <u>No Increase</u>	NO CHANGE (remains \$ 46.45)
Pension – <u>INCREASE</u>	+ \$1.00 INCREASE (new rate at \$12.25)
Health & Welfare – <u>No Increase</u>	NO CHANGE (remains \$ 13.87)
Health & Welfare for <u>45% - 50% Apprentices* ONLY</u> – <u>No Increase</u>	NO CHANGE (remains \$ 6.00)
Training Fund – <u>No Increase</u>	NO CHANGE (remains at \$ 1.76)
LMCT – <u>No Increase</u>	NO CHANGE (remains at \$ 7.97)

Please alert your Payroll Departments of these upcoming changes for February 2024 hours.

If you have any questions, please don't hesitate to call. Thank you.

Fraternally,
ELECTRICAL WORKERS' UNION
Local No. 340

Robert D. Ward
Business Manager

Enclosures (02-01-2024 Inside wage sheets)

cc: Zenith American - NECA Star

RDW/rj opeiu #29 afl-cio



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*,
Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

2/1/2024

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	46.45	69.68	92.90
Journeyman Tech 100%	46.45	69.68	92.90
Journeyman Wireman 110% (splicing cable)	51.10	76.65	102.20
Journeyman Wireman Welder 110%	51.10	76.65	102.20
Journeyman Wireman Foreman (w/6 or less) 110%	51.10	76.65	102.20
Journeyman Wireman Foreman (w/7 or more) 115%	53.42	80.13	106.84
General Foreman (w/4 or less foremen) 125%	58.06	87.09	116.12
General Foreman (w/5 or more foremen) 130%	60.39	90.59	120.78
Journeyman Wireman - Swing	54.49	81.74	108.98
Journeyman Wireman - Grave	61.04	91.56	122.08
Base Rate	46.45	69.68	92.90
NEBF (3%)	1.39	2.09	2.79
Local Pension	12.25	12.25	12.25
Health & Welfare	13.87	13.87	13.87
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.74	1.11	1.49
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	84.43	108.73	133.03

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026

Fran McDermott
Executive Director

2/1/2024
Date:

Robert D Ward
Business Manager

2/1/2024
Date:



APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

2/1/2024

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

1)	40-45 miles	\$	9.00
2)	45-50 miles	\$	10.00
3)	50-55 miles	\$	11.00
4)	55-60 miles	\$	12.00
5)	60-65 miles	\$	13.00

Article III.5(B): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

08-01-24	\$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase
02-01-25	\$1.00 Pension Increase
08-01-25	\$3.50 Wage Increase (to be allocated)
02-01-26	\$1.00 Pension Increase

Expiration date of Agreement shall be May 31, 2026.



APPENDIX - LOCAL 340
45% - 50% - 60% - 70% - 80% APPRENTICES RATES

2/1/2024

	45%	50%	60%	70%	80%
Base Rate	20.90	23.23	27.87	32.52	37.16
Swing	24.52	27.25	32.69	38.15	43.59
Grave	27.46	30.52	36.62	42.73	48.83

Base Rate	20.90	23.23	27.87	32.52	37.16
NEBF (3%)	0.63	0.70	0.84	0.98	1.11
Local Pension	0	0	7.35	8.58	9.80
Health & Welfare	6.00	6.00	13.67	13.72	13.77
Training Fund	1.76	1.76	1.76	1.76	1.76
Contract Admin. (1.60%)	0.33	0.37	0.45	0.52	0.59
LMCT (includes \$.01 for NLMCT)	7.97	7.97	7.97	7.97	7.97

Overtime:


Time & one half	31.35	34.85	41.81	48.78	55.74
Doubletime	41.80	46.46	55.74	65.04	74.32
Swing (time & one half)	36.78	40.88	49.04	57.23	65.39
Grave (time & one half)	41.19	45.78	54.93	64.10	73.25

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of five periods of apprenticeship. The first period consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five peiords are as follows:

Six Periods		OJT Hours	Related Training
1	45%	0	Satisfactory Progress
2	50%	2000	Completed 1st Year Schooling
3	60%	3500	Completed 2nd Year Schooling
4	70%	5000	Completed 3rd Year Schooling
5	80%	6500	Completed 4th Year Schooling
JW	100%	8000	Completed 5th Year Schooling


Fran McDermott
 Executive Director
 Date: 2/1/2024


Robert D Ward
 Business Manager
 Date: 2/1/2024



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340
FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES

2/1/2024

SWING SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	59.94	62.66	68.10	70.84
Before and After Shift	89.91	93.99	102.15	106.26
Double Time	119.88	125.32	136.20	141.68

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	67.15	70.19	76.29	79.35
Before and After Shift	100.73	105.29	114.44	119.03
Double Time	134.30	140.38	152.58	158.70

Fran McDermott
Executive Director

2/1/2024

Date:

Robert D Ward
Business Manager

2/1/2024

Date:



APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

2/1/2024

	Straight time	Overtime	Double time
Journeyman Wireman 100%	46.45	69.68	92.90
Journeyman Tech 100%	46.45	69.68	92.90
Journeyman Wireman 110% (splicing cable)	51.10	76.65	102.20
Journeyman Wireman Welder 110%	51.10	76.65	102.20
Journeyman Wireman Foreman (w/6 or less) 110%	51.10	76.65	102.20
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General Foreman (w/4 or less foremen) 125%	58.06	87.09	116.12
General Foreman (w/5 or more foremen) 130%	60.39	90.59	120.78
Journeyman Wireman - Swing	54.49	81.74	108.98
Journeyman Wireman - Grave	61.04	91.56	122.08
Journeyman Wireman - Herlong	58.06	87.09	116.12
Journeyman Wireman - Tunnel	48.77	73.16	97.54
Base Rate	46.45	69.68	92.90
NEBF (3%)	1.39	2.09	2.79
Local Pension	12.25	12.25	12.25
Health & Welfare	13.87	13.87	13.87
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.74	1.11	1.49
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	84.43	108.73	133.03

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026

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2/1/2024

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Robert D Ward
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APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

2/1/2024

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

1)	20-30 miles	\$ 7.50
2)	30-40 miles	\$ 10.00
3)	40-55 miles	\$ 20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

08-01-24	\$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase
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08-01-25	\$3.50 Wage Increase (to be allocated)
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Expiration date of Agreement shall be May 31, 2026.



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

2/1/2024

Expiration date of Agreement shall be May 31, 2026

	CLASS A
Journeyman Wireman 100%	46.45
Journeyman Tech 100%	46.45
Journeyman Wireman 110% (splicing cable)	51.10
Journeyman Wireman Welder 110%	51.10
Journeyman Wireman Foreman (w/6 or less) 110%	51.10
Journeyman Wireman Foreman (w/7 or more) 115%	53.42
General Foreman (w/4 or less foremen) 125%	58.06
General Foreman (w/5 or more foremen) 130%	60.39
Journeyman Wireman - Swing	54.49
Journeyman Wireman - Grave	61.04
Journeyman Wireman - Herlong	58.06
Journeyman Wireman - Tunnel	48.77
Base Rate	46.45
NEBF (3%)	1.39
Local Pension	12.25
Health & Welfare	13.87
Training Fund	1.76
Contract Admin. (1.60%)	0.74
LMCT (Includes \$.01 for NLMCT)	7.97
	<hr/> 84.43

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

Article III.7(C): Travel expenses when traveling outside the free zone.

20-30 miles = \$ 7.50
30-40 miles = \$ 10.00
40-55 miles = \$ 20.00

Article III.7(D)Subsistence

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