



July 28, 2023

TO: All Inside Employers

RE: Local 340 Inside Wireman’s Wage & Fringe Changes- **Effective date 08-01-2023**

The attached set of wage sheets dated 08-01-2023 reflect previously negotiated increases. The increases are as follows:

Journeyman Wage - <u>INCREASE</u>	+\$1.39 INCREASE (new rate \$ 46.45)
Pension – <u>No Increase</u>	NO CHANGE (remains at \$11.25)
Health & Welfare – <u>INCREASE</u>	+1.11 INCREASE (new rate \$ 13.87)
Health & Welfare for <u>45% - 50% Apprentices* ONLY</u> – <u>INCREASE</u>	+0.25 INCREASE (new rate \$ 6.00)
Training Fund – <u>No Increase</u>	NO CHANGE (remains at \$ 1.76)
LMCT – <u>No Increase</u>	NO CHANGE (remains at \$ 7.97)

Please alert your Payroll Departments of these upcoming changes for August 2023 hours.

***Effective 08-01-2023 Apprentice percentages/periods have changed, please note the 35% and 40% have been removed and we have added 50%. An advancement letter will follow from JATC**

If you have any questions, please don’t hesitate to call. Thank you.

Fraternally,
ELECTRICAL WORKERS’ UNION
Local No. 340

Robert D. Ward
Business Manager

Enclosures (08-01-2023 Inside wage sheets)

cc: Zenith American - NECA Star

RDW/rj opeiu #29 afl-cio



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INTERNATIONAL BROTHERHOOD
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APPENDIX / LOCAL 340
FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES

8/1/2023

SWING SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	59.94	62.66	68.10	70.84
Before and After Shift	89.91	93.99	102.15	106.26
Double Time	119.88	125.32	136.20	141.68

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	67.15	70.19	76.29	79.35
Before and After Shift	100.73	105.29	114.44	119.03
Double Time	134.30	140.38	152.58	158.70

Fran McDermott
Executive Director

8-1-23

Date:

Robert D Ward
Business Manager

Date:



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**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*,
Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2023

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

1)	40-45 miles	\$	9.00
2)	45-50 miles	\$	10.00
3)	50-55 miles	\$	11.00
4)	55-60 miles	\$	12.00
5)	60-65 miles	\$	13.00

Article III.5(B): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

02-01-24	\$1.00 Pension Increase
08-01-24	\$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase
02-01-25	\$1.00 Pension Increase
08-01-25	\$3.50 Wage Increase (to be allocated)
02-01-26	\$1.00 Pension Increase

Expiration date of Agreement shall be May 31, 2026.