



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions

**SOUND & COMMUNICATIONS ADDENDUM 2C
WAGES & FRINGE SCHEDULE**

March 1, 2023

The following rates are in effect within the Local 340 Union jurisdiction - namely Yuba, Colusa, Sutter, Yolo, Sacramento, *Amador, *Placer, *El Dorado, *Nevada, *Sierra, *Alpine, Butte, Glenn, Lassen, Plumas, Shasta, Theama and Trinity Counties of California. (These portions west of the main Sierra Mountain's watershed)

The minimum hourly rate of wages shall be as follows:

Communication and System Installer	\$35.45
Communication and System Technician (115%)	\$40.77
Senior Communication and Systems Technician (125%)	\$44.31

Present differential shall be maintained in accordance with present agreement as follows: Communication and System Technician 15% above Installer. Senior Communication and System Technician 25% above Installer.


Apprentices: The maximum hourly rate of wages shall be as follows:

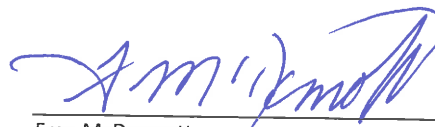
	<u>Indentured BEFORE March 1, 2021</u>			<u>Indentured ON or AFTER March 1, 2021</u>		
	Job Hours	Percentage	Per Hour	Job Hours	Percentage	Per Hour
1st Period	1 - 800	55%	\$ 21.27	1 - 1,000	55%	\$ 21.27
2nd Period	801 - 1,600	60%	\$ 21.27	1,001 - 2,000	60%	\$ 21.27
3rd Period	1,601 - 2,400	65%	\$ 23.04	2,001 - 3,000	65%	\$ 23.04
4th Period	2,401 - 3,200	70%	\$ 24.82	3,001 - 4,000	70%	\$ 24.82
5th Period	3,201 - 4,000	80%	\$ 28.36	4,001 - 5,000	80%	\$ 28.36
6th Period	4,001 - 4,800	90%	\$ 31.91	5,001 - 6,000	90%	\$ 31.91

(NOTE: All Apprentice Rates receive \$6.85 Pension)

The fringe benefits shall be as follows:

Health Insurance	\$12.65
Apprenticeship	\$1.10
NEBF	3% of Gross Labor Payroll
Local Pension	\$6.85
LMCC	\$1.10
National LMCC	\$0.01
Administrative Maintenance Fund	0.5% of Gross Labor Payroll
Local NECA Dues	1% of Gross Labor Payroll


Robert D Ward
IBEW Business Manager
Date: 3/1/23


Fran McDermott
NECA Executive Director
Date: 3-1-23

See Travel Language on Back Side...