

January 22, 2019

TO: All Inside Employers

RE: Local 340 Inside Wireman's Wage & Fringe Changes  
**Effective date 02-01-19**

**Changes to the Inside Wireman and Inside Apprentice Wages and Fringes for February 1, 2019 are as follows:**

Journeyman Wage <b><u>INCREASE</u></b>	\$0.50 INCREASE (new wage \$40.56)
Pension <b><u>No Increase</u></b>	NO CHANGE (remains at \$ 6.25)
Health & Welfare <b><u>INCREASE</u></b>	\$0.50 INCREASE (new rate \$ 12.13)
Health & Welfare for <del>35%-40%-45%</del> <b><u>Apprentices ONLY INCREASE</u></b>	\$0.50 INCREASE (new rate \$ 4.50)
Training Fund <b><u>No Increase</u></b>	NO CHANGE (remains at \$ 1.24)
LMCT <b><u>No Increase</u></b>	NO CHANGE (remains at \$ 8.22)

**Please alert your Payroll Departments of these upcoming changes for February 2019 hours.**

If you have any questions, please don't hesitate to call. Thank you.

Fraternally,  
ELECTRICAL WORKERS' UNION  
Local No. 340



Robert D. Ward

Enclosures (set of 2/1/19 Inside wage sheets)

cc: United Administrative Services – NECA Star  
Integrated Services Admin / Union Manager





## APPENDIX / LOCAL 340 SOUTH

(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada\*, Sierra\*, Alpine\*, Placer\*, and El Dorado\* (\*West of the watershed)

02/01/2019

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	\$ 40.56	\$ 60.84	\$ 81.12
Journeyman Tech 100%	\$ 40.56	\$ 60.84	\$ 81.12
Journeyman Wireman 110% (splicing cable)	\$ 44.62	\$ 66.93	\$ 89.24
Journeyman Wireman Welder 110%	\$ 44.62	\$ 66.93	\$ 89.24
Journeyman Wireman Foreman 110%	\$ 44.62	\$ 66.93	\$ 89.24
General Foreman 120% (w/4 or less foremen)	\$ 48.67	\$ 73.01	\$ 97.34
General Foreman 125% (w/5 or more foremen)	\$ 50.70	\$ 76.05	\$ 101.40
Journeyman Wireman – Swing	\$ 47.58	\$ 71.37	\$ 95.16
Journeyman Wireman – Grave	\$ 53.30	\$ 79.95	\$ 106.60
Base Rate	\$ 40.56	\$ 60.84	\$ 81.12
NEBF (3%)	\$ 1.22	\$ 1.83	\$ 2.43
Local Pension	\$ 6.25	\$ 6.25	\$ 6.25
Health & Welfare	\$ 12.13	\$ 12.13	\$ 12.13
Training Fund	\$ 1.24	\$ 1.24	\$ 1.24
Contract Admin. (1.60%)	\$ 0.65	\$ 0.97	\$ 1.30
LMCT (Includes \$.01 for NLMCT)	\$ 8.37	\$ 8.37	\$ 8.37
	\$ 70.42	\$ 91.63	\$ 112.84


Per Article VI.5 Savings – Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2021.

  
 Fran McDermott, NECA Executive Director

Date: 2-1-19

  
 Robert D Ward, IBEW Business Manager

Date: 2-1-19





Greater Sacramento Chapter

Sacramento • Reno • Redding Divisions

## APPENDIX / LOCAL 340 SOUTH (page 2)

(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada\*, Sierra\*, Alpine\*, Placer\*, and El Dorado\* (\*West of the watershed)

02/01/2019

### TRAVEL:

Article III.5(B): Travel expenses when traveling outside the free zone.

- 1) 40-45 miles = \$9.00
- 2) 45-50 miles = \$10.00
- 3) 50-55 miles = \$11.00
- 4) 55-60 miles = \$12.00
- 5) 60-65 miles = \$13.00

Article III.5(C (a) Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

**For Full Travel Language – refer to the current Inside Wireman’s Agreement 2017 – 2021**

### FUTURE WAGE & FRINGE INCREASES:

08-01-19	\$1.00 Pension Increase
02-01-20	\$1.00 Wage Increase
08-01-20	\$1.00 Pension Increase
02-01-21	\$1.00 Wage Increase

**Expiration date of Agreement shall be May 31, 2021.**



INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS



Greater Sacramento Chapter  
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## APPENDIX / LOCAL 340

### FOREMAN / CABLE SPLICER / GENERAL FOREMAN / SHIFT WAGES

02/01/2019

#### SWING SHIFT

	110% Foreman or Cable Splicer	120% GF	125% GF
Base Rate	\$ 52.34	\$ 57.09	\$ 59.47
Before and After Shift	\$ 78.51	\$ 85.64	\$ 89.21

#### GRAVEYARD SHIFT

	110% Foreman or Cable Splicer	120% GF	125% GF
Base Rate	\$ 58.63	\$ 63.95	\$ 66.62
Before and After Shift	\$ 87.95	\$ 95.93	\$ 99.93

Fran McDermott, NECA Executive Director

Date

2-1-19

Robert D Ward, IBEW LU340 Business Manager

Date

2-1-19





## APPENDIX - LOCAL 340

### 35% - 40% - 45% - 60% - 70% - 80% APPRENTICES RATES

2/1/2019

	35%	40%	45%	60%	70%	80%
Base Rate	\$ 14.20	\$ 16.22	\$ 18.25	\$ 24.34	\$ 28.39	\$ 32.45
Swing	\$ 16.65	\$ 19.03	\$ 21.41	\$ 28.55	\$ 33.30	\$ 38.06
Grave	\$ 18.66	\$ 21.31	\$ 23.98	\$ 31.98	\$ 37.30	\$ 42.64

Base Rate	\$ 14.20	\$ 16.22	\$ 18.25	\$ 24.34	\$ 28.39	\$ 32.45
NEBF (3%)	\$ 0.43	\$ 0.49	\$ 0.55	\$ 0.73	\$ 0.85	\$ 0.97
Local Pension	\$ -	\$ -	\$ -	\$ 3.75	\$ 4.38	\$ 5.00
Health & Welfare	\$ 4.50	\$ 4.50	\$ 4.50	\$ 11.93	\$ 11.98	\$ 12.03
Training Fund	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24
Contract Admin. (1.60%)	\$ 0.23	\$ 0.26	\$ 0.29	\$ 0.39	\$ 0.45	\$ 0.52
LMCT (includes \$.01 for NLMCT)	\$ 8.37	\$ 8.37	\$ 8.37	\$ 8.37	\$ 8.37	\$ 8.37


#### Overtime:


Time & one half	\$ 21.30	\$ 24.33	\$ 27.38	\$ 36.51	\$ 42.59	\$ 48.68
Doubletime	\$ 28.40	\$ 32.44	\$ 36.50	\$ 48.68	\$ 56.78	\$ 64.90
Swing (time & onehalf)	\$ 24.99	\$ 28.55	\$ 32.12	\$ 42.83	\$ 49.95	\$ 57.09
Grave (time & onehalf)	\$ 27.99	\$ 31.97	\$ 35.97	\$ 47.97	\$ 55.95	\$ 63.96

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of six periods of apprenticeship. The first two periods consist of one thousand (1000) OJT hours and satisfactory completion of related classroom training. The six periods are as follows:

Six Periods	OJT Hours	Related Training
1 35%	0	0
2 40%	1000	Satisfactory Progress
3 45%	2000	Completed 1st Year Schooling
4 60%	3500	Completed 2nd Year Schooling
5 70%	5000	Completed 3rd Year Schooling
6 80%	6500	Completed 4th Year Schooling
JW 100%	8000	Completed 5th Year Schooling

  
 Fran McDermott, Neca Executive Director  
 Date: 2-1-19

  
 Robert D Ward, IBEW LU 340 Business Manager  
 Date: 2-1-19





## APPENDIX / LOCAL 340 NORTH

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

02/01/2019


	Straight time	Overtime	Double time
Journeyman Wireman 100%	\$ 40.56	\$ 60.84	\$ 81.12
Journeyman Tech 100%	\$ 40.56	\$ 60.84	\$ 81.12
Journeyman Wireman 110% (splicing cable)	\$ 44.62	\$ 66.93	\$ 89.24
Journeyman Wireman Welder 110%	\$ 44.62	\$ 66.93	\$ 89.24
Journeyman Wireman Foreman 110%	\$ 44.62	\$ 66.93	\$ 89.24
General Foreman 120% (w/4 or less foremen)	\$ 48.67	\$ 73.01	\$ 97.34
General Foreman 125% (w/5 or more foremen)	\$ 50.70	\$ 76.05	\$ 101.40
Journeyman Wireman – Swing	\$ 47.58	\$ 71.37	\$ 95.16
Journeyman Wireman – Grave	\$ 53.30	\$ 79.95	\$ 106.60
Journeyman Wireman – Herlong	\$ 50.70	\$ 76.05	\$ 101.40
Journeyman Wireman – Tunnel	\$ 42.59	\$ 63.89	\$ 85.18
Base Rate	\$ 40.56	\$ 60.84	\$ 81.12
NEBF (3%)	\$ 1.22	\$ 1.83	\$ 2.43
Local Pension	\$ 6.25	\$ 6.25	\$ 6.25
Health & Welfare	\$ 12.13	\$ 12.13	\$ 12.13
Training Fund	\$ 1.24	\$ 1.24	\$ 1.24
Contract Admin. (1.60%)	\$ 0.65	\$ 0.97	\$ 1.30
LMCT (Includes \$.01 for NLMCT)	\$ 8.37	\$ 8.37	\$ 8.37
	\$ 70.42	\$ 91.63	\$ 112.84

Per Article VI.5 Savings – Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES

Expiration date of Agreement shall be May 31, 2021

  
 Fran McDermott, NECA Executive Director

  
 Robert D. Ward, IBEW LU340 Business Manager

Date 2-1-19

Date 2-1-19





## **APPENDIX / LOCAL 340 NORTH (page 2)**

**(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)**

**02/01/2019**

### **TRAVEL:**

**Article III.6(A)(b): Travel expenses when traveling outside the free zone.**

- 1) 20-30 miles = \$ 7.50
- 2) 30-40 miles = \$10.00
- 3) 40-55 miles = \$20.00

### **Article III.6(A)(c) Subsistence**

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

**For Full Travel Language – refer to the current Inside Wireman's Agreement 2017 – 2021**

### **FUTURE WAGE & FRINGE INCREASES:**

08-01-19	\$1.00 Pension Increase
02-01-20	\$1.00 Wage Increase
08-01-20	\$1.00 Pension Increase
02-01-21	\$1.00 Wage Increase

**Expiration date of Agreement shall be May 31, 2021.**





**APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE**  
**(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)**  
**Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers**

**02/01/2019**

Expiration date of Agreement shall be May 31, 2021

	<b>CLASS A</b>
Journeyman Wireman 100%	\$ 40.56
Journeyman Tech 100%	\$ 40.56
Journeyman Wireman 110% (splicing cable)	\$ 44.62
Journeyman Wireman Welder 110%	\$ 44.62
Journeyman Wireman Foreman 110%	\$ 44.62
General Foreman 120% (w/4 or less foremen)	\$ 48.67
General Foreman 125% (w/5 or more foremen)	\$ 50.70
Journeyman Wireman – Swing	\$ 47.58
Journeyman Wireman – Grave	\$ 53.30
Journeyman Wireman – Herlong	\$ 50.70
Journeyman Wireman – Tunnel	\$ 42.59
Base Rate	\$ 40.56
NEBF (3%)	\$ 1.22
Local Pension	\$ 6.25
Health & Welfare (includes \$8.37 contrib. from LMCT)	\$ 20.50
Training Fund	\$ 1.24
Contract Admin. (1.60%)	\$ 0.65
	\$ 70.42

**NOTE: Per Article VI.5 Savings – Employer shall make a payroll deduction of 20% or 12% at the option of the employee.**

**Article III.6(A): Travel expenses when traveling outside the free zone.**

20-30 miles = \$ 7.50  
30-40 miles = \$10.00  
40-55 miles = \$20.00

**Article III.6(C) Subsistence**

Defined by the distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the job site in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty (60.00) dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

Fran McDermott, NECA Executive Director

Robert D. Ward, IBEW LU340 Business Manager

Date: 2-1-19

FM-BW/ma opeiu #29 afl-cio 01-10-19

Date: 2-1-19